

Anastasia R. Byler

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Objective

Graduate research position in human resources and industrial relations leading to a doctorate degree

Education

Friedrich-Alexander-University Erlangen-Nuremberg *Expected, 2011*
Doctoral research in industrial and organizational psychology
Focus: Human Resources Development in High-tech Start-ups
Interrupted

University of Alabama in Huntsville August, 2002
Masters of Science in Management, emphasis in Human Resources
GPA 3.81
Thesis: "Huntsville's Workforce Development: A Research
Analysis of Primary Data Collected from Huntsville's Top
Employers"

University of Alabama in Huntsville May, 2000
Bachelors of Art in Psychology, minor in Chemistry
Cum Laude, GPA 3.45, Psychology GPA 3.84

Honors and Awards

Top Inorganic Chemistry Student of the Year, University of Alabama in Huntsville May, 1997
Lifetime member of Psi Chi, the National Honor Society in Psychology January, 2000
Thomas and Minnie Rast Scholarship Recipient May, 1998 to May, 2000

Publications

Byler, A (2008). Schizophrenia, a terminal disease? *Psychiatric Services*. Vol 59(10), 1105-1106.

Gibson, A.R., Smith, K., Torres, A. (2000). Glancing behavior of participants using automated teller machines while bystanders approach. *Psi Chi Journal of Undergraduate Research*, Winter 2000.

Presentations

Keynote speaker at Friedrich-Alexander-Universität's WiSo summer seminar series (June 18, 2005), titled, An interpretive comparison of German and U.S. work environments: Demographics and process.

Paper presentation, Bliss, J.P., Bowens L.D., Krefting, R., Byler, A.R., Gibson, A.R. (2001). Collective mistrust of alarms. Presented at the 2001 Meeting of the Southeastern Psychological Association. Atlanta, GA. March 20-24.

Paper presentation, Gibson, A.R., Smith, K., Torres, A. (2000). Glancing behavior of participants using automated teller machines while bystanders approach. Psi Chi Journal of Undergraduate Research, Winter 2000. Presented at the 2000 Meeting of the Southeastern Psychological Association. Birmingham, AL. January 28.

Relevant Experience

Instructor, 2005-2009

Friedrich-Alexander-University Erlangen-Nuremberg

Course: Case Studies in Human Resources Management: Recruitment and Selection

Editor, 2004-2009

Self-employment: PsychEdit Services

Designed website/logo/business publications

Clients consist mostly of I/O psychology scholars in Europe in need of ESL copyediting

Instructor, 2004-2007

Nations GmbH

Courses: Business Language Training, levels 3-6

Research Interests

- Formation and development of human resources policies within high-tech start-ups.
- Expatriate life, cultural adaptation, and cultural training issues.
- Law enforcement crisis intervention and crisis negotiation training

Skills and Qualifications

Proficient knowledge of SPSS (now PASW).

Microsoft Word, Excel, PowerPoint, Outlook

Copyediting

Conversational German

Volunteer Activities

Chair of the bookstore committee and assistant chair of the volunteer coordination committee for the 2009 Minnesota SHRM (Society for Human Resources Management) Conference in Rochester, MN.